

VERSION 1.0



Mulenge Scholars' Network (MSN)

Scholarship Policies & Recipient Requirements

Rebuild Futures Scholarship Program

The standards, expectations, and responsibilities that guide scholarship recipients throughout their training journey.

PROGRAM

Rebuild Futures

TRAINING PARTNER

Sensei College, Nairobi

Introduction

The Rebuild Futures Scholarship Program, an initiative of Mulenge Scholars' Network (MSN), is committed to providing fair, transparent, and accountable access to vocational education opportunities for Banyamulenge youth.

These scholarship policies establish the standards, expectations, and responsibilities that guide scholarship recipients throughout their training journey.

The purpose of these policies is to ensure that scholarship recipients receive the support needed to succeed while maintaining accountability to MSN, donors, training partners, and the communities the program serves.

By accepting a Rebuild Futures Scholarship, recipients agree to follow these policies and uphold the values of MSN.

Scholarship Eligibility Policy

The Rebuild Futures Scholarship Program is designed for individuals who demonstrate need, commitment, and potential for success.

Applicants must:

- Be of Banyamulenge heritage.
- Have completed secondary school or an equivalent recognized qualification.
- Demonstrate financial need.
- Show commitment to completing vocational training.
- Meet the requirements of the selected training program.
- Agree to follow MSN policies and the rules of the training institution.
- Demonstrate good character and a commitment to personal and community development.

Meeting eligibility requirements does not guarantee selection. All eligible applicants will participate in the competitive selection process.

2 Fair and Transparent Selection Policy

MSN is committed to ensuring that scholarship decisions are made fairly, consistently, and without favoritism.

The selection process shall:

- Use clearly defined eligibility requirements.
- Apply a standardized evaluation framework.
- Consider applicants based on documented information.
- Protect applicants from discrimination.
- Include review by the Scholarship Selection Committee.

Selection decisions will consider:

- Financial need
- Motivation and commitment
- Leadership and character
- Career goals
- Potential for success
- Community impact

All scholarship decisions shall be documented and based on approved selection criteria.

3 Scholarship Recipient Commitment Policy

Students who receive a Rebuild Futures Scholarship are expected to take full responsibility for their educational opportunity.

Recipients agree to:

- Attend and participate fully in their training program.
- Complete required coursework and practical training.
- Maintain professional behavior.
- Respect instructors, staff, and fellow students.
- Follow MSN and training institution requirements.
- Communicate challenges that may affect their ability to complete training.
- Participate in program monitoring and evaluation activities.

Receiving a scholarship is both an opportunity and a responsibility.

4 Attendance and Participation Policy

Regular attendance and active participation are essential for successful completion of the program.

Recipients must:

- Attend scheduled classes and training sessions.
- Arrive on time.
- Participate in practical learning activities.
- Complete assigned training requirements.
- Notify the training institution and MSN of unavoidable absences.

Repeated unexplained absences may result in a review of scholarship support.

5 Academic and Training Performance Policy

Scholarship recipients are expected to demonstrate commitment and reasonable progress throughout their training.

Recipients should:

- Participate actively in classes.
- Complete assignments and assessments.
- Develop required technical skills.
- Follow instructor guidance.
- Work toward successful completion and certification.

MSN recognizes that students may experience challenges and will seek appropriate solutions before taking disciplinary action whenever possible.

6 Code of Conduct Policy

Scholarship recipients represent themselves, MSN, and the Rebuild Futures Scholarship Program.

Recipients must demonstrate:

- Respect
- Integrity
- Responsibility
- Professionalism
- Commitment to learning

Recipients must not engage in:

- Harassment
- Discrimination
- Violence
- Theft
- Fraud
- Misuse of scholarship resources
- Any behavior that damages the reputation of MSN or its partners

Violations may result in disciplinary action.

7 Financial Responsibility Policy

Scholarship resources are provided for educational purposes and must be used responsibly.

Recipients must:

- Use scholarship support only for approved purposes.
- Protect educational materials and equipment provided.
- Not sell, transfer, or misuse scholarship benefits.
- Provide information required for financial accountability.

MSN is committed to responsible stewardship of donor resources and expects recipients to respect the support they receive.

8 Honesty and Academic Integrity Policy

MSN values honesty throughout the scholarship process and training period.

Recipients must:

- Provide accurate information in applications and reports.
- Submit authentic documents.
- Complete their own academic work honestly.
- Avoid cheating or dishonest practices.

Providing false information or engaging in academic misconduct may result in withdrawal of scholarship support.

9 Communication and Reporting Policy

Recipients must maintain communication with MSN throughout their training.

MSN may request:

- Training progress updates
- Attendance reports
- Academic or practical performance updates
- Graduation information
- Employment or entrepreneurship updates after completion

Recipients are expected to respond to reasonable requests for information.

10 Leave of Absence and Withdrawal Policy

If a recipient is unable to continue training due to serious circumstances such as illness, family emergency, or other significant challenges, they must notify MSN.

MSN will review each situation individually and determine the appropriate response.

Possible outcomes may include:

- Additional support
 - Temporary leave approval
 - Adjusted training arrangements
 - Scholarship suspension
 - Program withdrawal
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11 Scholarship Suspension or Termination Policy

MSN may review, suspend, or terminate scholarship support if a recipient:

- Provides false information.
- Abandons training without valid reason.
- Repeatedly fails to meet attendance requirements.
- Violates the code of conduct.
- Misuses scholarship resources.
- Fails to meet program responsibilities.

Before termination, MSN will review the situation and provide the recipient an opportunity to explain their circumstances.

12 Privacy and Confidentiality Policy

MSN is committed to protecting the personal information of applicants and scholarship recipients.

Information collected through the scholarship program will only be used for legitimate purposes, including:

- Scholarship administration
- Program monitoring
- Donor accountability
- Impact reporting

Access to personal information will be limited to authorized individuals.

13 Alumni and Community Contribution Policy

MSN encourages scholarship graduates to continue contributing positively after completing their training.

Graduates are encouraged to:

- Apply their skills to improve their communities.
 - Support and inspire future students.
 - Participate in MSN alumni activities.
 - Share their experiences and lessons learned.
 - Serve as examples of the impact of education and opportunity.
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14 The Rebuild Futures Commitment

The Rebuild Futures Scholarship is more than financial support; it is an investment in the potential of young people and the future of communities.

Recipients are selected because MSN believes they have the ability to transform opportunity into impact.

By accepting this scholarship, recipients commit to:

- Taking ownership of their education and professional growth.
- Developing their skills with dedication and discipline.
- Using their knowledge to create opportunities for themselves and others.
- Becoming positive examples of resilience, perseverance, and leadership.
- Contributing to the rebuilding and strengthening of their communities.

The goal of Rebuild Futures is not only to train skilled professionals, but to develop responsible leaders who understand that their success can create opportunities for others.

15 Skills for Service Policy

MSN believes that education creates the greatest impact when knowledge is shared and used to serve others.

Scholarship recipients are encouraged to:

- Support others who are learning similar skills.
- Share knowledge and experience with younger generations.
- Use their skills to contribute to community development.
- Participate in future mentorship or outreach opportunities when possible.

Recipients are not required to provide unpaid labor. Rather, MSN encourages a culture of service, leadership, and giving back.

16 Long-Term Impact and Alumni Commitment

The relationship between MSN and scholarship recipients does not end at graduation.

MSN seeks to build a network of skilled graduates who can become:

- Professionals in their fields.
- Entrepreneurs creating employment opportunities.
- Mentors for future students.
- Community leaders contributing to sustainable development.

Graduates may be invited to participate in the MSN alumni network, where they can share experiences, opportunities, and support future scholarship initiatives.

17 Donor Stewardship Statement

MSN recognizes that every scholarship represents the generosity and trust of donors who believe in the power of education.

MSN commits to:

- Using scholarship funds responsibly.
- Maintaining transparent selection processes.
- Monitoring program outcomes.
- Reporting the impact created through scholarship investments.
- Ensuring that every opportunity provided contributes to meaningful change.

Every recipient represents a partnership between the student, MSN, donors, training institutions, and the broader community.

Recipient Acknowledgement

By accepting the Rebuild Futures Scholarship, I acknowledge that I have read, understood, and agree to follow the MSN Scholarship Policies and Recipient Requirements.

I understand that this scholarship represents an investment in my future and that I have a responsibility to use this opportunity responsibly.

RECIPIENT NAME

SIGNATURE

DATE

MSN REPRESENTATIVE

SIGNATURE

DATE
